

## The Objective of Pension Management Programme

The Pensions Management programme is designed for the individual desirous of strengthening their skill sets in the management and investment of pension funds.

In a dynamic globalized landscape one ought to be aware of the factors that impact the liabilities and investments of the pensions market, meeting the ethical challenges that one encounters by understanding the regulatory environment that one does business in.

## The Philosophy of the Pension Management Programme



This course aims to create a detailed understanding of the business environment, the legal issues that impact on pension fund management in the Jamaican pension industry.

You will develop a sound understanding in the following areas:

1. Pension Fund Management and its administration
2. The Emergence of the Pension Act and Regulations
3. Understanding the funds Financial statements
4. Valuation of the plan and the role of the actuary

At the end of the course you are expected to strengthen your knowledge base sound investment strategies by understanding the importance of asset liability matching that will impact the on the sound performance of the fund.

## The Fitz Ritson and Associates Philosophy

*Training with Relevance for those with the desire to Succeed*



This is the mantra and guiding principle of the Institute and is translated into the delivery of all professional programmes offered.

Our objective is the practical and relevant transferal of knowledge to enhance portability of technical skills to on the job performance.

Fitz Ritson and Associates is noted for their ongoing research methodologies that are translated into the delivery of programmes. Candidates are being prepared to be futuristic in their outlook to adapt to the changing global trends.

The epitaph of Fitz Ritson and Associates is strive for the highest standards to ensure ones ability and empower oneself to compete anywhere in the world.environment that one does business in.

## Who is the target audience?

This programme seeks to enhance the technical skills of professionals in the pension industry and their related financial fields.

- Administrators
- Trustees
- Human Resource Managers and support staff
- Employee Benefit Officers
- Investment Officers



## About the Programme

**Number of contact hours:**  
20 hours

**Duration:** Four(4) Weeks

**Minimal Qualifications:**  
6 CXC/O'Levels or their equivalence with Math and English inclusive. Professional programmes related to finance or financially related fields to match the core competencies and/or relevant work experience. Candidates are evaluated on a case by case basis.

**Course Material:** Students are provided with all course material with working examples and access to Fitz Ritson on line resources



## Course Outline

- Overview and History of Pension Fund
- Introduction to Pension Fund Management and its administration
- The Emergence of the Pension Act and Regulations in Jamaica
- Managing in an Ethical Environment
- The Macro Economic environment local and global we do business in
- Understanding the funds Financial Statements
- Investment Instruments and their characteristics
- Valuation of the plan
- Management of the plan
- Case study - to analyze and create reports

### CONTACT:



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